

AO88 (Rev. 1/94) Subpoena in a Civil Case

Issued by the

UNITED STATES DISTRICT COURT

Court,

DISTRICT OF

Massachusetts

Anthony Bayou

SUBPOENA IN A CIVIL CASE

John V. Chambers
Patricia Russo
CARL WIESE
Anthony Savastano

Case Number:

04 cv 10468 GAO

TO:

CISCO SYSTEMS, Inc.

☐ YOU ARE COMMANDED to appear in the United States District court at the place, date, and time specified below to testify in the above case.

PLACE OF TESTIMONY

COURTROOM

DATE AND TIME

☐ YOU ARE COMMANDED to appear at the place, date, and time specified below to testify at the taking of a deposition in the above case.

PLACE OF DEPOSITION

DATE AND TIME

☒ YOU ARE COMMANDED to produce and permit inspection and copying of the following documents or objects at the place, date, and time specified below (list documents or objects):

At the U.S District of MASSACHUSETTS

PLACE

U.S District of MASSACHUSETTS.

DATE AND TIME

Year 2004

April 19, 10AM

☐ YOU ARE COMMANDED to permit inspection of the following premises at the date and time specified below.

PREMISES

DATE AND TIME

Any organization not a party to this suit that is subpoenaed for the taking of a deposition shall designate one or more officers, directors, or managing agents, or other persons who consent to testify on its behalf, and may set forth, for each person designated, the matters on which the person will testify. Federal Rules of Civil Procedure 30(b)(6).

ISSUING OFFICER'S SIGNATURE AND TITLE (INDICATE IF ATTORNEY FOR PLAINTIFF OR DEFENDANT)

DATE

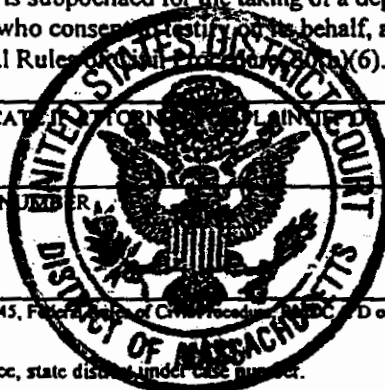
[Signature]

4-5-04

ISSUING OFFICER'S NAME, ADDRESS AND PHONE NUMBER

(See Rule 45, Federal Rules of Civil Procedure, FRCP, and on next page)

¹ If action is pending in district other than district of issuance, state district and case number.



AO88 (Rev. 1/94) Subpoena in a Civil Case

Issued by the
UNITED STATES DISTRICT COURT

Court
Anthony Boyao

DISTRICT OF Massachusetts

SUBPOENA IN A CIVIL CASE

v.
John Chambers
Patricia Russo
CAL WIRE
Anthony Savastano

Case Number: ¹

04 cv 10468 GAO

TO:

AVAYA Inc,

☐ YOU ARE COMMANDED to appear in the United States District court at the place, date, and time specified below testify in the above case.

PLACE OF TESTIMONY

COURTROOM

DATE AND TIME

☐ YOU ARE COMMANDED to appear at the place, date, and time specified below to testify at the taking of a deposition in the above case.

PLACE OF DEPOSITION

DATE AND TIME

☒ YOU ARE COMMANDED to produce and permit inspection and copying of the following documents or objects at the place, date, and time specified below (list documents or objects):

PLACE

U.S. District of MASSACHUSETTS

DATE AND TIME

Year 2004
April 19, 10 AM

☐ YOU ARE COMMANDED to permit inspection of the following premises at the date and time specified below:

PREMISES

DATE AND TIME

Any organization not a party to this suit that is subpoenaed for the taking of a deposition shall designate one or more officers, directors, or managing agents, or other persons who can testify on its behalf, and may set forth, for each person designated, the matters on which the person will testify. Federal Rules of Civil Procedure, Rule 30(b)(6).

ISSUING OFFICER'S SIGNATURE AND TITLE (INCLUDE TITLE OF OFFICE OF PLAINTIFF OR DEFENDANT) DATE



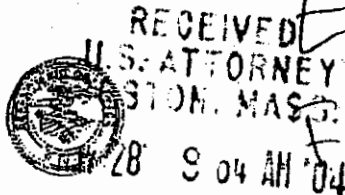
4-5-04

ISSUING OFFICER'S NAME, ADDRESS AND PHONE NUMBER

(See Rule 43, Federal Rules of Civil Procedure, Parts C & D on next page)

¹ If action is pending in district other than district of issuance, state district and case number.

CRIMINAL



EVIDENCE Destroyed

U.S. Department of Justice

Falsification of Official

United States Attorney
District of Massachusetts

Document
it has been proofed

Main Reception: (617) 748-3180

United States Courthouse, Suite 930
1 Courthouse Way
Boston, Massachusetts 02210

5-28-200

My Number is
Tel: 781-704-8982

COMPLAINT FORM

Submitted
by Anthony
BAYAD

TO: DUTY ATTORNEY

FROM:

NATURE OF COMPLAINT:

Please See Case pending No
04-CV-10468 GAO.

Anthony BAYAD v.

In this case Attorneys for
Defendants are falsifying official
documents and Destroying evidence

Penal Code Prohibit Attorneys
MARK BATTEN, Tom Skully, or
Liza Coulin. To destroy evidence
or falsification of official documents
in Federal Litigation.

Your Attention in this matter is
very demanding as the law should
be sustained and respected.

Anthony Bayad

From: Amado at Navas-Baseball [amado@navas-baseball.com]
Sent: Sunday, April 04, 2004 10:13 AM
To: anthonybay2000@yahoo.com; abayad@gicamerica.com
Subject: First Amendment Right to Protect Myself
Importance: High

From: Shawna Callahan [scallaha@cisco.com]
Sent: Tuesday, March 16, 2004 7:15 PM
To: scallaha@cisco.com
Cc: nrubin@cisco.com
Subject: Immediate Action Required - Avaya Document

Importance: High
Dear Employee,

It has come to our attention that on or about February 20 you may have received an email with the header, "Avaya response to CiscoCallManager4.0". The email contained an attached document that was entitled "Avaya Competitive Alert".

There is some question as to whether Cisco should have been given this document. To ensure that Cisco employees meet our company's high ethical standards and act in accordance with the law, do not forward this document. Please destroy any hard or soft copies of this document, including any soft copies stored on your computer's hard drive or in your email box. Please respond to this email identifying whether you had this document in your possession, listing the email addresses of anyone to whom you forwarded the document and confirming that the required action was taken to destroy any copies in your possession.

Distribution of confidential competitive documents is a violation of company policy and future violations could be subject to disciplinary action. For your reference, here is the Legal Policy on Using Competitive Documents: http://www.win-tools.cisco.com/sales/go/marketingmi/copyright?ServiceId=86&ServiceType=1&ModuleId=18120&message_id=85101&module_id=18120.

If you have any questions, please contact Shawna Callahan (scallaha@cisco.com or 408-853-0290) or Neal Rubin (nrubin@cisco.com or 408-853-1705).

Thank you for your prompt attention to this matter.

Shawna Callahan
Ethics Program Office

*Shawna Callahan
Ethics Program Office
WW Diversity & Ethics
Cisco Systems, Inc.*

4/4/2004